

Current Issues Involving Non-Compete Agreements, Protection of Trade Secrets and The Duty of Loyalty

Non-compete agreements serve a vital role for employers, from protection of [the] their intellectual assets like customer information and business relationships to safeguarding vital trade secrets. For many companies, the protection that a non-compete offers is vital; and this includes the business relationships of companies who employ independent contractors to work at clients' places of business on long-term projects.

Register today to learn how agreements, policies and sound practices can be used to protect a business's intellectual property and proprietary information, as well as how to deal with a key employee when their employment relationship dissolves or when the project for which an independent contractor has been engaged is completed. What you learn can be put in to action immediately in your practice.

Learn the best strategies to put non-competes, confidentiality and non-disclosure agreements and assignments of inventions and improvements to work for your clients, including:

- Purpose of non compete agreements; protecting employer trade secrets and confidential information
- New Jersey's view regarding non-compete covenants and comparison to neighboring states
- Drafting the enforceable agreement: restricted conduct; geographic area covered, duration of the restriction, reasonableness, public policy issues related to corporate liability as well as individual liability
- Special terms and issues for noncompete agreements with professionals
- Duty of loyalty by the employee to the employer
- Breaching the restrictive covenant; theft of trade secrets
- Employer's recourse for a breach or theft
- Litigation issues: establishing a claim; remedies; damages
- Recent case law
- Judicial perspective
... and more!

Who should attend:

- Corporate lawyers
- Employment lawyers
- Litigators
- General practitioners

REGISTRATION DETAILS

Seminar tuition includes refreshments and seminar materials. Visit NJICLE.com for complete directions to all locations.

MT. LAUREL/S639-15165

Thurs., Oct. 1, 2009
4:30 PM to 8:00 PM
DoubleTree Suites Hotel

CREDITS

PA CLE: 3 substantive credits pending (\$12 fee – separate check payable to NJICLE must be submitted at the end of the program)

NY CLE (Transitional & Non-transitional): 3.5 practice management credits

Can't Attend?

Handbook/Audio CD Package
CDP63909: \$189/\$151*
(Podcasts, cassettes and downloadable handbooks available at NJICLE.com)

ADVANCE REGISTRATION FEE TYPE

General Tuition	\$159	REG
NJICLE Season Tickets	1 Ticket	STX

Special Discounts for NJSBA Members!

MEMBERS, NJSBA Co-Sponsoring		
Section	\$119	COS*
MEMBERS, NJSBA	\$129	NJB*
MEMBERS, NJSBA YLD	\$119	YLD*

Recent admittees (past 2 years)	\$135	YL
Paralegals	\$109	PAR
Law Students (with Student ID)	Free	STU
Full Time Judges	Free	JUD

DOOR REGISTRATIONS \$179

*** NJSBA Member Price**

To qualify for this special price, you must provide your NJSBA Member number - visit NJSBA.com for information or to join.

FACULTY

At Mt. Laurel:

Moderator:

Betsy G. Ramos, Esq.
Certified by the Supreme Court of New Jersey as a Civil Trial Attorney
Capehart Scatchard (Mt. Laurel)

Speakers:

Hon. Mary Eva Colalillo, JSC
(Burlington County) (Invited)

Douglas S. Bramley, Esq.
McMoran O'Connor & Bramley
(Manasquan)

Thomas J. Hagner, Esq.
Certified by the Supreme Court of New Jersey as a Civil Trial Attorney
Hagner & Zohlman, LLC (Cherry Hill) (Invited)

Thomas B. Lewis, Esq.
Certified by the Supreme Court of New Jersey as a Civil Trial Attorney
Stark & Stark (Princeton) (Invited)

At Fairfield:

Moderator:

Phillip L. Chapman, Esq.
Lum Drasco & Positan, LLC (Roseland)

Speakers:

Christopher P. Lenzo, Esq.
Green Savits & Lenzo, LLC
(Morristown) (Invited)

Edward G. Sponzilli, Esq.
Certified by the Supreme Court of New Jersey as a Civil Trial Attorney
Norris McLaughlin & Marcus, PA
(Somerville)

Sheila Raftery Wiggins, Esq.
Duane Morris, LLP
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NJICLE Business Law Seminar

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